



- ★ NABL Accredited Laboratory
- ★ ISO 9001 Certified Company

**Analytical Laboratories For Food, Water, Soil,
Environmental & Construction Materials Testing**

**Project Management Consultancy &
Quality Control Laboratories Set Up Services**

Envitro Laboratories Pvt. Ltd.
6-Naval Nagar Corner, Mavdi Main Road,
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Phone : 0281-2366430, www.envitrolabs.com

envitro™
LABORATORIES
The leading Edge in Science



VISION
2035

4 Paths of Yoga

PHILOSOPHY OF OUR EXISTENCE

Karma Yoga
Path of Action
Yoga of selfless
-service to others.

Jnana Yoga
Path of Knowledge
Yoga of union with
supreme through
intellect.

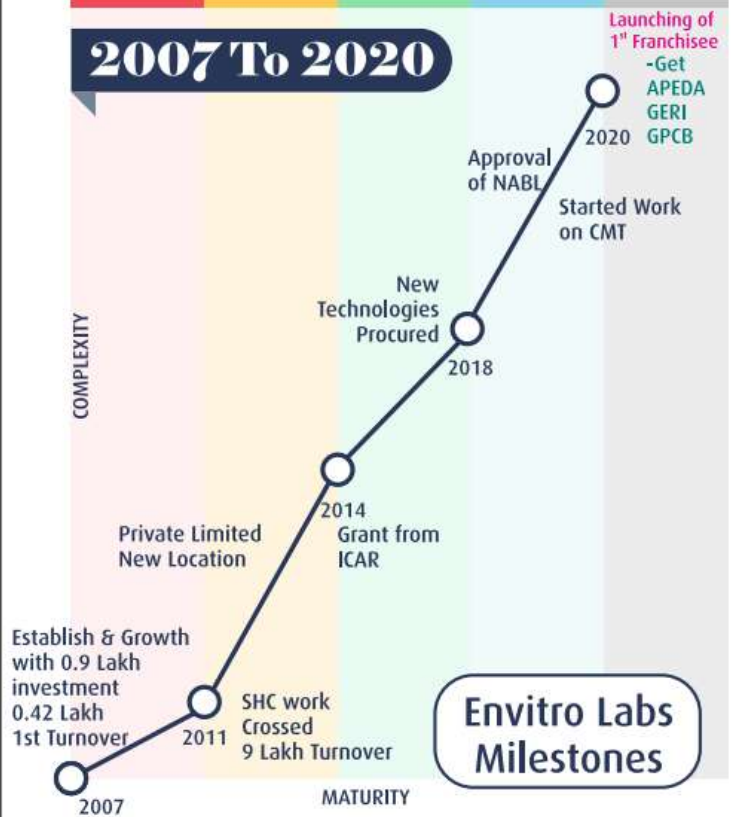


Bhakti Yoga
Path of Devotion
Yoga of love to
the all beings.

Raja Yoga
Path of Discipline
Yoga of energize
the body and mind.

Development Startup Growth Expansion Multiplication

2007 To 2020





FOUNDER'S MESSAGE RANCHHODBHAI SANGANI

We believe that "Do everything you have to do not with greed, Not with ego, not with lust, riot with envy, but with love, compassion, humility, and devotion. અમે માનીએ છીએ કે "અમારે જે પણ કાર્યો કરવાના છે તે લોભ, અહંકાર, વાસના, કે ઈર્ષ્યાથી નહીં, પરંતુ પ્રેમ, કષ્ટા, નમ્રતા અને ભક્તિ ના ભાવ થી કરવાના છે."



DIRECTOR'S MESSAGE PARESH SANGANI

We have learnt that Customers will forget what you said, Customers will forget what you did, but Customers will never forget how you made them feel. We Believe in Customer Focus and Customer Delight. We do not just believe in excellence, we also work on constant improvement and constant change.



DIRECTOR'S MESSAGE SUNIL SANGANI

We believe in the power of recognition and empowerment leading to great employee engagement. Employee empowerment and recognition is the core of our culture, that's the main reason for how we achieve outstanding customer service.



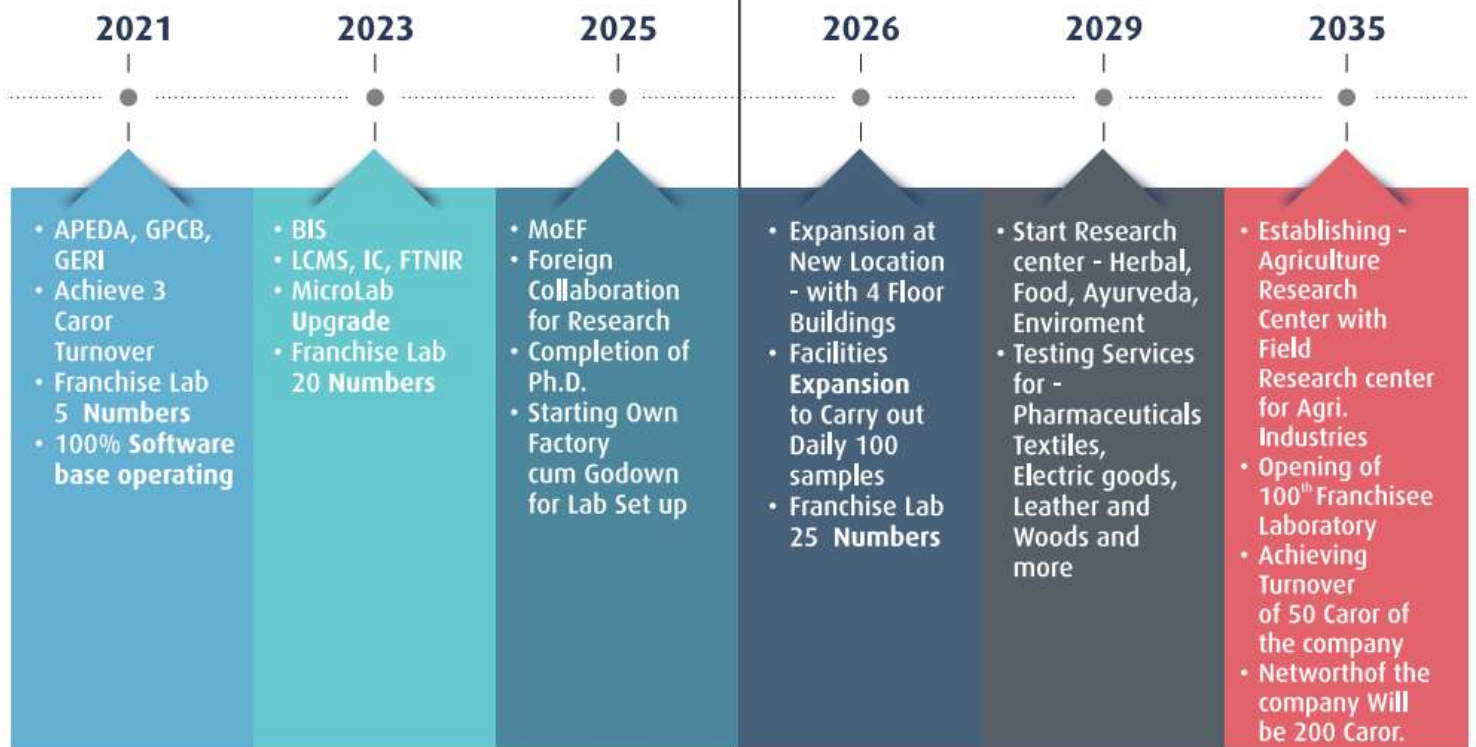
GENERAL MANAGER'S MESSAGE RAJ LIMBASIYA

My job is not to be easy on people. My job is to take these great people we have and to push them and make them even better. The key to successful leadership today is influence, not authority...

Journey Ahead



2020 To 2035



- **CORE PURPOSE :**

To improve & Sustain the Life by providing Scientific technologies **and analytical services** for the testing and Research **about Life preserving resources.**

- **CORE VALUES :**

- **QUALITY** - What we do, **we do Excellence.**
- **CUSTOMER FOCUS** - Commitment Matters.
- **COST CONSCIOUSNESS** - Do more, **with Less.**
- **INTEGRITY** - we are consistently open, **honest, ethical and genuine.**
- **TRANSPARENCY** - We have no Fear, **because we have nothing to hide.**
- **PASSION** - We are continuously moving forward, **innovating,** and improving.
- **TEAM WORK** - **Build a Positive Team** and Family Spirit. **We enjoy our work.**

- **BHAG :**

To become most Reachable Brand for Testing & Research **about All type of Life Preserving Resources** and Become **200 Crore Company** by 2035.

- **BRAND PROMISE :**

Committed 100% for on time work.

- **MANIFESTO :**

I (Name of the Person) Pledge & Promise **to continuously rebel against myself** to unleash my true potential.

I will respect the prime object of Envitro Labs profession **to render service to humanity,** rewards or any financial gain **is a secondary consideration.**

I will be recognized as a Trustworthy, **Committed, Honest, Loyal** and Focussed person.

I pledge to achieve proficiency in my Role, **Responsibilities** and Authority **by using right techniques** at right time.

I also pledge to build my confidence **round the clock. We will work as a one** Envitro community **and will set a remarkable example for others.**

Good Morning, I (Name of the Person) have proud **to be** a member of Envitro Labs.

VIVID DESCRIPTION :

- 1) **We will define** the importance of Testing & Research **in India** by expanding **the reach of our customer** centric & Quality Service **to every individual, SME's, Farmers and Service provider. Enviro Laboratories will play a pivotal** role in raising the bar of **quality of life preserving resources** such that Indian users **will give it a higher preference** over imported products & **MNC's services.**
- 2) **Enviro Laboratories will be the highest name** in India guiding **Indian Manufacturers** and Service Providers **on how to make products** at par with Foreign Manufacturers **with added ease in export** of the same.
- 3) **Enviro Laboratories will contribute** to the Health of every Indian citizen **by availing them the freedom** to self test every food **they consume by** its cost conscious (prudent) services.
- 4) **Enviro Laboratories will always** be equipped with the Latest Technology **for testing of building & Construction Materials and will be recognized** as Master Instructor for Architects.
- 5) **Enviro Laboratories will invest in** & use advanced technologies **for testing Pharmaceutical & Cosmetic Products.**
- 6) **Enviro Laboratories will revolutionize** Indian Farming **by being the Only Indian Brand** Pioneering in core testing services **to farmers for** choosing good quality fertilizers, **seeds & Organic** inputs resulting in **increased productivity** of Quality crops.
- 7) **Enviro Laboratories will be the best preference** for soil & irrigation water testing second only to **Government Laboratories.**
- 8) **Will receive invitation from** Top Technical & Science Institutes **& Universities to Organize Campus** Interviews to provide their students **an opportunity to work** at Enviro Laboratories.

- 9) **Frequent featuring** of articles regarding work of **Envitro Laboratories** in Top Magazines & Newspapers.
- 10) **500 peoples at the headquarter**, trained at various International Universities **of the World**, highly experienced technocrats & **scientists will operate Envitro Laboratories.**
- 11) **Envitro Laboratories will become a great place** to work and will be rewarded & **recognized** for their contribution **in Nation Building.**



Daily Reminder Points :

- **Daily Conduct Work review and reporting meeting with all the staff members.**
- **Daily all team members have to gather for Prayer, National Anthem, and Vision Card reading.**
- **Laboratory Timings are 9:30 am – 1:00 pm & 2:00 pm – 7.00 pm.**
- **Each Employee has to compulsory come well groomed with Name Badge & Office Attire.**
- **All Employees have to Compulsory do entry in Attendance Machine.**
- **All Employees have to submit their leave application as per HR Policy, In case of emergency leave inform your team Leader.**
- **Greet Everybody Daily.**
- **Always inform your team leader before leaving the workplace at the end of the day.**
- **Daily report & work distribution must be reviewed by all teams daily.**
- **Always write your to do work agenda and yesterday's actual work done.**

Our Core Technical Services :

- Food, Beverages, Water & Agriculture Commodities Testing.
- Construction & Building Materials Testing.
- Agriculture Related Testing of Soil, Irrigation Water, Seeds, Fertilizers, and Pesticides.
- Environmental Testing for Air & Waste Water.
- Microbiological Testing for Food Safety and Hygiene.
- Hygiene Audit and Swab Testing of Food processing Premises.
- Trace and Residues Analysis in Food, Pharma, and Cosmetics.



Business Policy :

- 100% Advance payment is must for New Costumers
- 21 days Credit limit for all kind of customers under contract
- The company is not accepting cash for any payment
- All prices are inclusive of all taxes. There is no any additional tax or any hidden charges.
- All services are providing compulsory with invoice only.
- The prices should only quote by authorized persons to the customers after counselling only.
- Discount Policy must follow while providing any type of Discounts.